



## OUR ROLE







# ESI ROBOTICS

ESI Robotics is a technology-based company that was created with the purpose of supporting companies, making them more competitive and profitable.

We carry out R&D projects to improve processes and create equipment. We apply our know-how and imagination to innovation.

We carry out production studies to solve problems, automate and speed up processes, resulting in cost reductions and value creation.

# SOCIAL RESPONSABILITY

For ESI, the sustainable development of the planet is a priority. The solutions we develop focus on economic development combined with environmental protection. We recognize our role and are aware of the impact of our actions and, through our capacity for innovation, we contribute to a more sustainable and inclusive future.







## COMMITMENT TO THE ENVIRONMENT

### **WE ARE CERTIFIED**

We obtained ISO 14001:2015 - Environmental Management System (EMS) certification and reinforced our commitment to the environment.

We effectively manage the environmental aspects of our activities, taking into account environmental protection, pollution prevention, legal compliance and socio-economic needs.





# 17 SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals, defined by the UN, include 17 objectives and 169 targets to be achieved by 2030.

These goals present global challenges, such as poverty, the fight against climate change, peace and prosperity for all, education, gender equality, environmental protection and sustainable urban development, which must be tackled seriously by everyone. At ESI we recognize this importance and are committed to contributing our capacity for innovation to a more sustainable and inclusive future.



**1 NO  
POVERTY**



# NO POVERTY

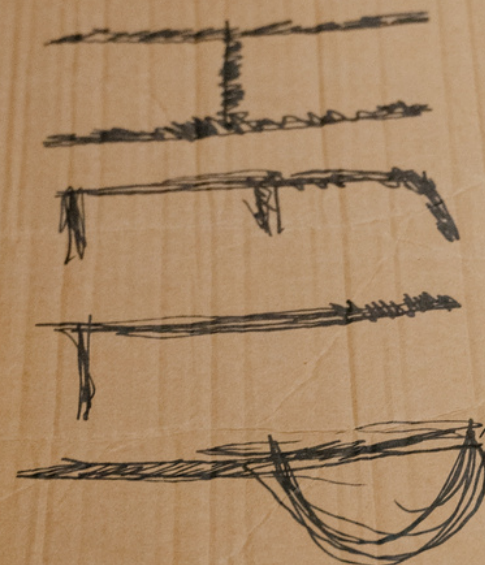
We make an annual monetary donation to charities (ASAS)

We offer above-average salaries to our employees





**2** ZERO  
HUNGER



## ZERO HUNGER

We collect food for delivery to charities

High food allowance for your employees



**3** GOOD HEALTH  
AND WELL-BEING



# GOOD HEALTH AND WELL-BEING

Labor medicine appointments

Availability and flexibility for private  
medical consultations

Health insurance for our employees



**4 QUALITY  
EDUCATION**



# QUALITY EDUCATION

We give our employees training to increase their professional skills

Offering curricular and professional internships, ensuring access to quality technical and professional training



**5** GENDER  
EQUALITY



# GENDER EQUALITY

Employees with the same opportunities, regardless of gender (management, senior management, etc.)

Code of conduct

Salaries set by function





**6** CLEAN WATER  
AND SANITATION



# CLEAN WATER AND SANITATION

We provide safe drinking water for employees

We offer access to adequate sanitation and hygiene

Proper treatment of chemical products

We promote the recycling and reuse of materials



**7** AFFORDABLE AND  
CLEAN ENERGY



# AFFORDABLE AND CLEAN ENERGY

Reduced carbon footprint

Energy efficiency

Development of projects related to  
renewable energies



**8** DECENT WORK AND  
ECONOMIC GROWTH



# DECENT WORK AND ECONOMIC GROWTH

We create decent jobs

Offering curricular and professional  
internships

Safe and secure workplaces

Increasing our employees' satisfaction  
with working conditions



**9** INDUSTRY, INNOVATION  
AND INFRASTRUCTURE



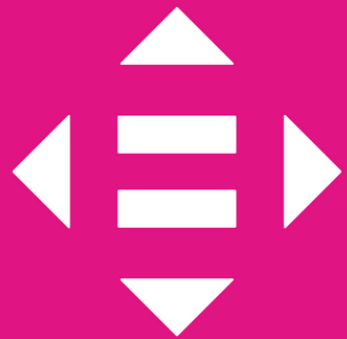
# INDUSTRY, INNOVATION AND INFRASTRUCTURE

We are a technology-based company, created with the aim of supporting companies, making them more competitive and profitable

Development of quality, reliable and sustainable equipment to support economic development and human well-being.



**10** REDUCED  
INEQUALITIES



## REDUCED INEQUALITIES

We promote the social, economic and political inclusion of all, regardless of age, gender, disability, race, ethnicity, origin, religion, economic status or any other.



**11** SUSTAINABLE CITIES  
AND COMMUNITIES



# SUSTAINABLE CITIES AND COMMUNITIES

Reducing the negative environmental impact in cities, paying special attention to air quality, municipal waste management and others: Waste management, electric cars, payment of the waste treatment fee to the city council, etc.



## 12 RESPONSIBLE CONSUMPTION AND PRODUCTION



# RESPONSIBLE CONSUMPTION AND PRODUCTION

We adopt sustainable working practices, reuse leftover materials, produce equipments with a high life cycle

Environmentally sustainable management of chemical products and all waste throughout their life cycle, significantly reducing their release into the air, water and soil, minimizing their negative impacts on human health and the environment.

We substantially promote the reduction of waste generation through prevention, reduction, recycling and reuse



**13** CLIMATE  
ACTION



# CLIMATIC ACTION

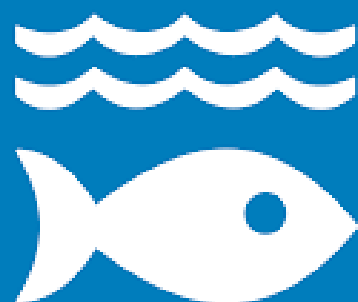
Reducing carbon footprint: purchase of electric cars

Raising awareness among suppliers of good environmental practices

Promoting training in good environmental practices for our employees (saving water, reducing energy consumption, reusing materials, proper recycling)

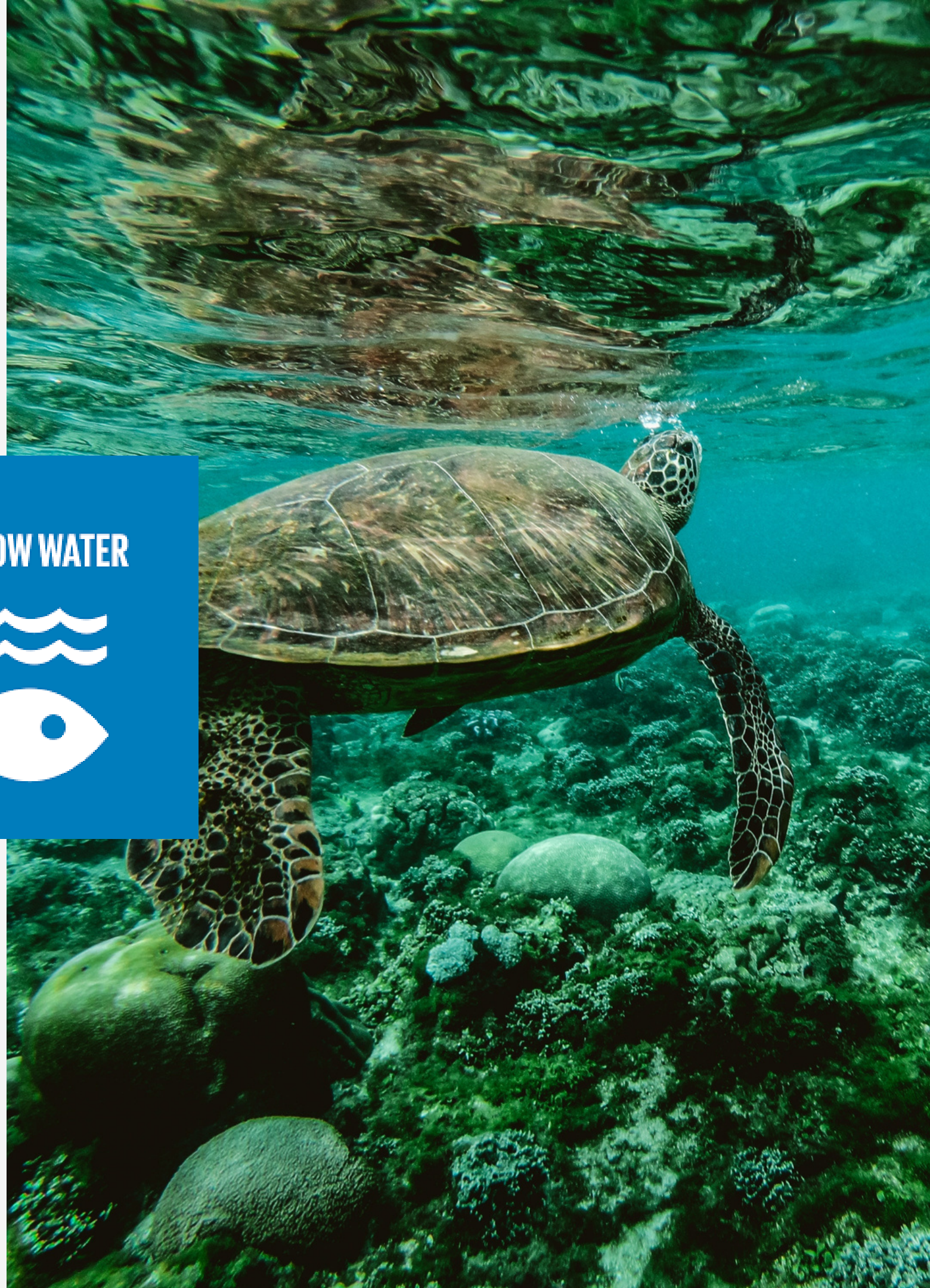


**14** LIFE  
BELOW WATER



# LIFE BELLOW WATER

We prevent and reduce water pollution by not producing liquid effluents, using retention basins, recycling waste correctly and reducing the use of plastics.





**15** LIFE  
ON LAND



## LIFE ON LAND

We promote sustainable paper consumption by reducing printing and reusing this material.

Reducing waste production





**16** PEACE, JUSTICE  
AND STRONG  
INSTITUTIONS

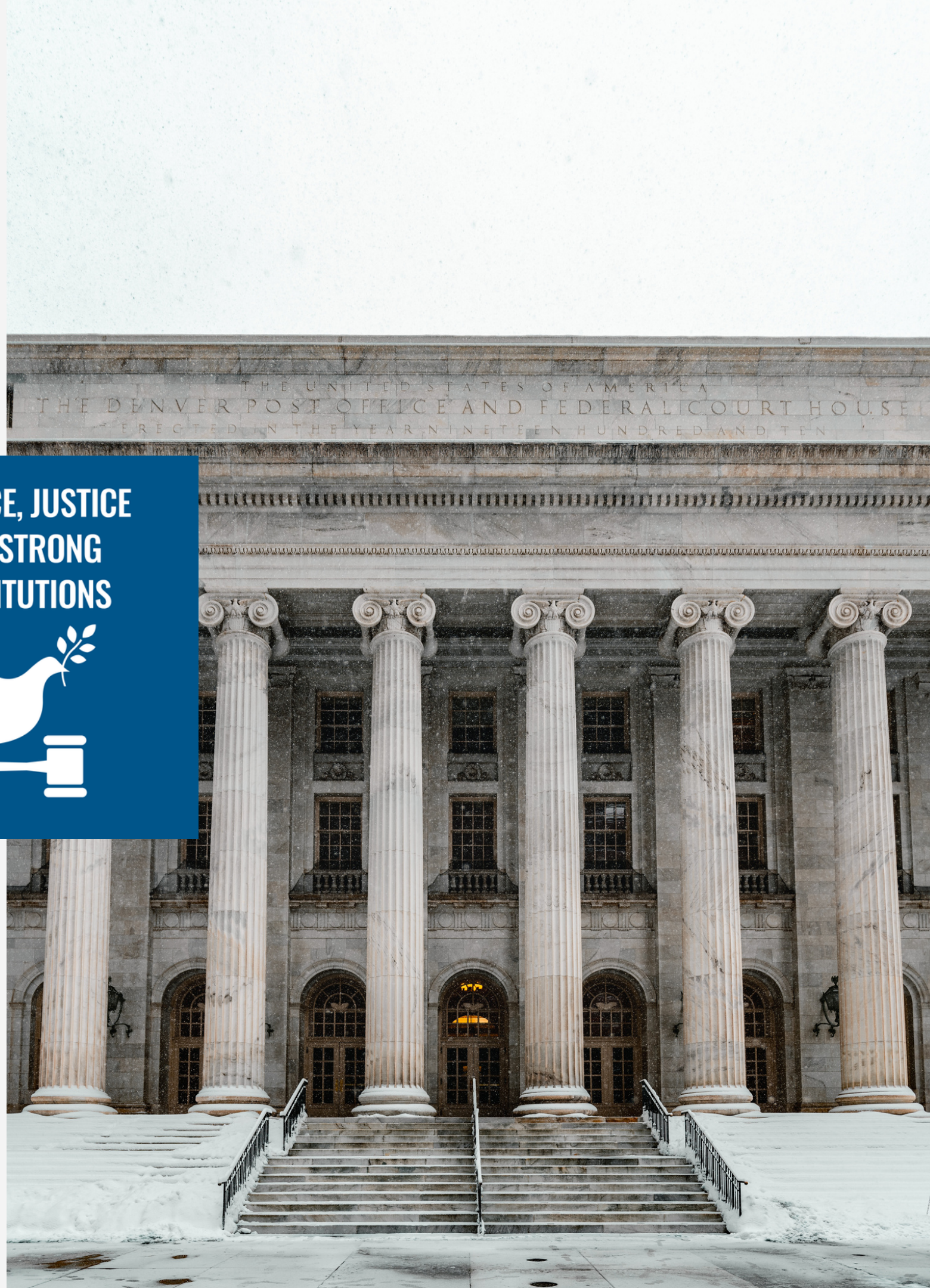


# PEACE, JUSTICE AND STRONG INSTITUTIONS

we reject all forms of violence

We protect fundamental freedoms in  
accordance with national legislation  
and international agreements

Code of Harassment and Conduct





## 17 PARTNERSHIPS FOR THE GOALS



# PARTNERSHIPS FOR THE GOALS

ESI is committed to playing a proactive role in supporting the strategic implementation of the Sustainable Development Goals (SDGs)



# OUR SOLUTIONS FOR OUR CLIENTS

## PRODUCTIVITY MEETS SUSTAINABILITY

Beyond our role and the actions we take within our company, we work with our clients to ensure that their companies follow the SDGs and that sustainability is their motto. The solutions we develop contribute to equal and sustainable development.







# INDUSTRY, INNOVATION AND INFRASTRUCTURE

We are a technology-based company, created with the purpose of supporting companies, making them more competitive and profitable. We develop quality, reliable and sustainable equipment to support economic development and human well-being.

Our contribution to SDG 9:

- Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation;
- Ensure innovation and sustainable industry infrastructure;
- Develop reliable, sustainable and resilient infrastructure that supports economic development and human well-being;
- Promote inclusive and sustainable industrialization;
- Upgrade infrastructure and modernize industries to make them sustainable;
- Support greater adoption of renewable technologies.





### 3 | GOOD HEALTH AND WELL-BEING

We promote the well-being of our clients' operators: eliminating repetitive and dangerous tasks for workers; We provide safe solutions that prevent accidents at work.



### 8 | DECENT WORK AND ECONOMIC GROWTH

We work to increase our clients' productivity and create solutions aimed at their economic growth; We create new, decent and secure jobs for everyone.



### 4 | QUALITY EDUCATION

We provide training in the areas of automation and robotics to our customers to facilitate the integration of our solutions



### 11 | SUSTAINABLE CITIES AND COMMUNITIES

The solutions we develop are aimed at reducing the negative environmental impact on cities, paying particular attention to air quality, municipal waste management



### 5 | GENDER EQUALITY

All ESI solutions can be implemented in an industrial environment without differentiating operators according to their gender. At ESI we strive for equality between people, both in-house and in the solutions we deliver to our customers..



### 12 | RESPONSIBLE CONSUMPTION AND PRODUCTION

We choose the most sustainable equipment and machinery to integrate into our clients' solutions.



# CIRCULAR ECONOMY

"Because the environment is not just a problem for one country, but for the world, and preserving the planet is a task for everyone, not just a few."







## **Every year, 2.5 billion tons of waste are produced in the European Union**

The circular economy is a model of production and consumption that involves sharing, renting, reusing, repairing, renovating and recycling existing materials and products as much as possible. In this way, the life cycle of products is extended.

This means reducing waste to a minimum. When a product reaches the end of its life cycle, its materials are kept within the economy wherever possible and can be used again and again, thus creating more value and extending the life cycle of products.



# 7 R'S OF CIRCULAR ECONOMY

1

## RETHINK

- Rational consumption: we opted for a strategy of buying material that was really necessary;
- We sensitize our customers to the use of more efficient lines with better ecological performance.

2

## REFUSE

- We select our suppliers based on their environmental policies and how they practice them.

3

## REDUCE

- Whenever possible, we reduce the amount of sheet metal used in our structures and equipment;
- ESI prefers online meetings and training, which helps to reduce CO2 emissions.

4

## REPAIR

- We repair inoperable components and scrap material, giving them a new lease of life.

5

## REUSE

- We reuse poorly printed sheets as notepads and sketches;
- We reuse pallets that we receive from suppliers;
- We reuse cardboard boxes from orders.

6

## RECYCLE

- Internally, we have recycling stations for cardboard, plastic and glass;
- We promote internal recycling awareness campaigns.

7

## REGIFT

- We reintegrate customer equipment into the automatic lines we develop: we extend the useful life of this equipment.



# PILLARS OF SUSTAINABILITY

## SOCIAL

Within ESI, we encourage all employees, suppliers and the public to create legitimate and healthy working relationships, as well as encouraging their personal development.



## ENVIRONMENTAL

Through our actions and the awareness of all our employees, we aim to minimize the environmental impact caused by industrial production.



## ECONOMICAL

To achieve economic sustainability, we don't make any kind of profit from poor working conditions or environmental degradation







**WELCOME  
TO THE**

**SUSTAINABLE  
REVOLUTION**

**LET'S MAKE A DIFFERENCE**

